

Victor J. DeNoble, Ph.D.
1200 Camp Woods Court
Newark, Delaware 19711
June 30, 1994

Mr. Thomas J. Bliley, Jr.
U.S. House of Representatives
2241 Rayburn Office Building
Washington, DC 20515-4607

Dear Congressman Bliley:

Thank you for your letter dated June 13, 1994 asking me to respond to additional questions concerning the issue of tobacco and health. In answering your questions, I am compelled to tell you that I am somewhat confused as to the nature and intent of the questions you have forwarded. The questions have no relevance to tobacco and health and represent an inquiry into my employment history before and after Philip Morris. When I was requested to appear before the congressional subcommittee on April 28, 1994, I did so voluntarily and discussed research projects that were performed by me and my colleagues for Philip Morris, Inc. between April 1, 1980 and April 5, 1984. Since the nicotine research has been replicated in laboratories all over the world over the last ten years, there can be no question regarding the validity of the research. With regard to the acetaldehyde data, I understand that Philip Morris has graciously submitted the raw data, as well as, reports to the subcommittee and I encourage the subcommittee to conduct an independent scientific review of my conclusion that acetaldehyde is a reinforcing agent. I am disappointed that the questions provided to me deal exclusively with my work history and do not relate in any way to the information provided to the subcommittee. I question whether other individuals who voluntarily give testimony to the subcommittee are subject to a personal review because their testimony may not suit selected members of that subcommittee. As you will see, my responses to your questions have no bearing on either my testimony given to the subcommittee, on the research performed at Philip Morris

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laboratories, or on the validity and reliability of the data collected over a decade ago.

I cannot help but think that the intent of these questions are to seek information to impugn my character, and are a form of punishment for coming forward and telling the truth. When I met with your staff on April 27th, I, in the presence of my wife was told that I had no rights once I appeared before Congress. I am now beginning to understand what they meant.

Respectfully sir, I challenge the intent and motive of your inquiry and further, I question, why you are conducting an investigation of Victor DeNoble instead of an investigation of the issue at hand - tobacco and health.

With all due respect, I feel the American public has a right to know what the consequences may be for coming forward openly and honestly to give testimony before our elected officials.

Mr. Bliley, in my testimony to Congress concerning my research activities at Philip Morris, I gave testimony that was factual, objective, and, with conscious intent, non-judgmental. My testimony reflected what I believe was a positively motivated research program by the Philip Morris organization and I find your questions disappointing. I sincerely hope that other individuals are not treated in the same manner.

Question Number 1:

1973 - 1974: Graduate student, Adelphi University, South Avenue Garden City, New York. 11530
(516) 877-3000
Research Advisor: Marjorie Kaplan, Ph.D.
Graduated.

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- 1974 - 1977: Senior Research Scientist, Downstate Medical Center, 450
Clarkson Avenue, Brooklyn, New York.
(718) 270-1000
Post-Doctoral Research sponsored by NIAA.
Advisor: Henri Begleiter, Ph.D.
Completed post doctoral research.
- 1978 - 1980: Research Associate, Psychiatry Research Unit, Mayo Research
Building, University of Minnesota, Minneapolis, 420 Delaware
Avenue SE Minnesota, 55455
(612) 625-5000
Post-Doctoral Research Fellow for the NIDA.
Advisor: Richard Meisch, M.D., Ph.D.
Recruited by Philip Morris Research.
- 1980 - 1984: Associate Senior Scientist, Behavioral Pharmacology
Laboratory, Philip Morris Research Center, Richmond,
Virginia.
Supervisors: William Dunn, Ph.D., Jim Charles, Ph.D.
Laboratory closed.
- 1984 - 1987: Research Associate, Ayerst Laboratories Research, Inc.,
Princeton, CN 8000 New Jersey. 08543
(908) 329-2300
Supervisor: Kevin Keim, Ph.D.
Recruited by DuPont Pharmaceuticals.
- 1987 - 1992: Manager, Development and Training, R&D Operations The
DuPont Merck Pharmaceutical Company, Experimental
Station, Wilmington, Delaware.
(302) 892-0805
Supervisors: Thomas Bernadzikowski, M.A., George Steinfeld,
Ph.D., Len Cook, Ph.D.
Wrongfully terminated.

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1992 - Present: Senior Behavior Analyst, Department of Mental Retardation,
1901 DuPont Highway, Wilmington, Delaware. 19720
(302) 577-4928
Supervisor: Scott Daner, MA.
Still there.

Question Number 2:

I have not been discharged, asked to resign or left employment involuntarily with the exception DuPont Merck who I have filed a lawsuit against. See answer to Question Number 4.

Question Number 3:

I have not been counseled for poor performance of any kind, including, but not limited to, charges of improper research procedure or manipulation of test data or research conclusions at any of the positions that I have held. In fact, I have been given outstanding reports of my research and management skills, as well as, accomplishment awards for outstanding scientific contributions.

Question Number 4:

I have filed a lawsuit against DuPont Merck for wrongful termination in the Superior Court of Delaware. I expect that this lawsuit will come to conclusion within a year. As I do not wish to jeopardize any legal position that I may have, I suggest you address further questions directly to my counsel, Mr. Bayard Snyder, Esq., Suite 830, PNC Bank Building, 300 Delaware Avenue, Wilmington, Delaware, 19899. Telephone Number: (302) 657-8300.

In addition to the above positions, I have also held adjunct teaching positions at the following universities or colleges: University of Delaware, 1989-1990, Trenton State College, 1986-1987, Virginia Commonwealth

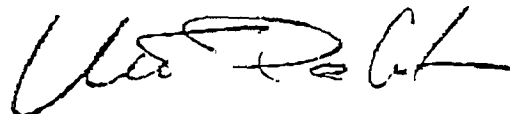
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University, 1983-1986, State University of New York, 1976-1978, City University of New York, 1976-1978. The answer to questions two and three apply to these positions as well.

I have addressed your questions to the best of my knowledge and I would welcome any further questions related to issues before the subcommittee.

Respectively,



Victor J. DeNoble, Ph.D

cc: The Honorable Henry Waxman, Chairman
Subcommittee on Health and the Environment

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